



SPECIAL MEETING OF THE BOARD OF TRUSTEES

MARCH 31, 2020

VIA VIDEO TELECONFERENCE – Zoom

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(BEING CONDUCTED VIA VIDEO TELECONFERENCE IN COMPLIANCE WITH GOVERNOR WHITMER'S EXECUTIVE ORDER 2020-15)

6:00 P.M.:

CALL TO ORDER

PLEDGE OF ALLEGIANCE

ROLL CALL: ANTHONY, FOSTER, GRAHAM-HUDAK, SIEGRIST, SLAVENS, SNEIDEMAN & WILLIAMS

ADOPTION OF AGENDA

APPROVAL OF MINUTES: MARCH 17, 2020

CITIZEN'S NON-AGENDA ITEM COMMENTS/PUBLIC COMMENT

PAYMENT OF BILLS

GENERAL CALENDAR:

- 1) CONSIDER RENEWAL OF VMWARE SOFTWARE SUPPORT AGREEMENT (FBD)
- 2) CONSIDER RENEWAL OF VEEAM SOFTWARE SUPPORT AGREEMENT (FBD)
- 3) CONSIDER THE EMERGENCY PURCHASE OF AN UNINTERRUPTIBLE POWER SUPPLY SYSTEM WITH ELECTRICAL INSTALLATION AND AN ASSOCIATED BUDGET AMENDMENT (PSD)
- 4) CONSIDER ADOPTION OF THE RECOMMENDATION FROM MUNICIPAL SERVICES AND FINANCE AND BUDGET DEPARTMENTS FOR THE 2020 WATER AND SEWER RATES TO REMAIN UNCHANGED FROM 2019 (MSD/FBD)
- 5) CONSIDER APPROVAL OF AN EXEMPTION OF EMERGENCY RESPONDERS FROM THE PROVISIONS OF THE FAMILY FIRST CORONAVIRUS RESPONSE ACT (FFCRA) (SUPERVISOR)

OTHER
ADJOURN

ACCESS TO PUBLIC MEETINGS

In accordance with the Americans with Disabilities Act, individuals with disabilities who require special accommodations, auxiliary aids or services to attend or participate at the meeting/hearing should contact Kerreen Conley, Human Resources Manager, at 734-394-5260. Reasonable accommodations can be made with advance notice.

**Charter Township of Canton
Board Proceedings – March 17, 2020**

A regular meeting of the Board of Trustees of the Charter Township of Canton was held Tuesday, March 17, 2020 at 1150 Canton Center S. Canton, Michigan. Supervisor Williams called the meeting to order at 6 p.m. and led the Pledge of Allegiance to the Flag.

Members Present: Anthony, Foster, Graham-Hudak, Siegrist, Slavens, Sneideman, Williams
 Members Absent: None
 Staff Present: Director Meier, Director Smith, Kristen Kolb

Motion by Siegrist, supported by Sneideman to go into closed session for the purpose of discussing legal strategy regarding Percy vs. Canton Township at 6:02 pm. Motion carried by unanimous roll call vote.

Motion by Siegrist, supported by Foster to return to open session at 6:40 pm. Motion carried unanimously.

Adoption of Agenda

Motion by Graham-Hudak, supported by Slavens to adopt the agenda as amended, adding items G-0a and G-0b. Motion carried unanimously.

Approval of Minutes

Motion by Siegrist, supported by Graham-Hudak to approve the proposed February 25, 2020 minutes. Motion carried unanimously.

Public comment was held.

Payment of the Bills:

Motion by Slavens, supported by Foster to approve payment of the bills as presented. Motion carried unanimously.

CHARTER TOWNSHIP OF CANTON EXPENDITURE RECAP FOR THE TOWNSHIP BOARD MEETING OF March 10, 2020		
101	GENERAL FUND	513,929.03
204	ROADS FUND	405.74
206	FIRE FUND	187,073.48
207	POLICE FUND	357,235.07
208	SUMMIT OPERATING (General)	70,361.66
219	STREET LIGHTING	22,550.26
230	CABLE TV FUND	6,278.76
245	PUBLIC IMPROVEMENT	0.00
246	TWP (COMMUNITY) IMPROVEMENT	5,170.65
248	DDA - CANTON	42,386.31
261	E-911 UTILITY	2,962.59
265	ORGANIZED CRIME - DRUG ENFORCEMENT	45,108.65
274	CDBG	203.17

275	ARRA GRANTS FUND	0.00
276	NSP GRANTS FUND	0.00
401	CAP PROJ - ENERGY PROJECT	0.00
402	CAP PROJ - SUMMIT CONSTR	0.00
403	CAP PROJ - ROAD PAVING	0.00
584	GOLF FUND	33,916.43
592	WATER & SEWER FUND	229,385.89
596	SOLID WASTE	289,148.45
661	FLEET	28,762.97
701	TRUST & AGENCY FUND	43,363.50
702	CONSTRUCTION ESCROW	16,943.27
736	POST EMPLOYMENT BENEFITS	51,046.57
852	SPECIAL ASSESSMENT DEBT	0.00
TOTAL - ALL FUNDS		1,946,232.45

General Calendar:

Item G-0a. Consider Waiving Fees and Extending Meter Readings in Response to COVID-19.

Motion by Slavens, supported by Siegrist to wave the strict application of Section 74-78 of the Township Code of Ordinances, entitled “water billings; water meters” to allow for delayed assessment of fines and fees regarding water and wears rates due to COIVID-19. Motions carried unanimously.

Item G-0b. Consider Resolution Regarding COVID-19.

Motion by Siegrist, supported by Sneiderman to adopt the following resolution. Motion carried unanimously.

**RESOLUTION OF
BOARD OF TRUSTEES
CHARTER TOWNSHIP OF CANTON,
MICHIGAN**

Resolution of Canton Township Regarding COVID-19

Whereas the novel coronavirus (COVID-19) is a respiratory disease that can result in serious illness or death that can easily spread from person to person;

Whereas COVID-19 has been identified as the cause of an outbreak of respiratory illness with person-to-person spread of the virus, and therefore, on January 31, 2020, the United States Department of Health and Human Services Secretary Alex Azar declared a Public health emergency;

Whereas on March 10, 2020, Governor Gretchen Whitmer declared a state of emergency across the State of Michigan with the signing of Executive Order No. 2020-4;

Whereas on March 13, 2020, President Donald Trump declared a national state of emergency due to the novel coronavirus; and

Whereas based on the state of emergency declarations, and in an effort to mitigate the spread of the COVID-19 virus and in the interest of protecting the public health, safety and welfare of the residents of Canton Township; now therefore be it,

Resolved,

1. That the Township Board of Trustee of the Charter Township of Canton has determined it to close all township facilities to the public for a period of three weeks, effective, March 13, 2020 at 10:00 p.m. through April 5, 2020;
2. That during this time period, procurement cards for all Department Directors Deputy Director of Public Safety-Police Chad Baugh, Deputy Director of Public Safety-Fire Chris Stoecklein, and Public Works Manager Brad Lear shall be increased to \$5,000 in order to provide flexibility for any purchases that are required due to the statewide declaration of an emergency;
3. That the emergency provisions of the Purchasing Policy may be relied on as well for any needed purchases during this state of emergency;
4. That during this same time period, all non-critical personnel, as determined by each Department Director, shall not be required to report for work;
5. That all full-time employees that did not have paid-time off scheduled before April 5, 2020 prior to the close of business on Friday, March 13, 2020, shall retain their normal wages and benefits during this time period;
6. That any employees with paid time off scheduled prior to the close of business on Friday, March 13, 2020 shall have until the end of Monday, March 16, 2020 to retract any prior scheduled PTO, provided that any employee who retracts schedule PTO shall be deemed available for callback;
7. That all employees without scheduled PTO through the time period ending April 5, 2020, shall be subject to callback with 24-hours advance notice, except in the case of a Township emergency, in which case the employee shall be required to report to work;
8. That any employee who decides to take a vacation during the time period ending April 5, 2020, shall notify their division manager or department director and shall be required to use paid-time off;
9. That any employee who is considered critical and subject to report to work during the closure during their normal and customary work hours shall be compensated for the time worked at time and one-half and further will be expected to work a minimum of three (3) hours;

10. That any employee called in on an emergency outside of their normal and customary work hours shall be given two hours advance notice to report for work and shall be compensated in accordance with the requirements of their respective collective bargaining agreement;
11. That all employees called in on 24-hours' notice or on an emergency basis, whether during or after regular and customary work hours, shall not be paid until the first full paycheck after the Township resumes normal operations;
12. That part time employees will be paid the average number of hours they have worked per week during the pay dates of March 12, 2020, February 27, 2020 and February 13, 2020 paid at the rate of their primary position. Part time employees will not be paid these wages past April 4, 2020 to the extent the shutdown extend beyond that date. Should the township resume with employees returning to work prior to April 4, 2020, pay checks will only reflect actual hours worked for part-time employees;
13. That full-time, exempt employees who are required to work during this Township closure shall be entitled to accrue compensatory time as approved by the Merit Commission;
14. That in the event the state and/or national emergency declaration(s) are withdrawn, the Township closure shall be terminated and all employees shall be ordered to return to work with no less than 24 hours' notice; and
15. That the Township Board shall meet the week prior to April 5, 2020, to make a determination whether to continue the closure or return Township facilities to normal functioning, with notification to all employees.

Item G-1. Consider Approval of Contract Extension for Roofing Consulting Services

Motion by Siegrist, supported by Slavens to award the 3-year contract extension to Roofing Technologies Associates, LTD., 38031 Schoolcraft Rd., Livonia, MI 48150 for Roofing Consulting Services for Canton Township Facilities. Motion carried unanimously.

Item G-2. Consider Award of a Contract and Authorization of a Purchase Order to Purchase Softballs for Canton Sports Center

Motion by Siegrist, supported by Slavens to award a contract and authorize the purchase of no more than 400 dozen 12" league softballs from Rawlings Sporting Goods, in an amount not to exceed \$15,000 from Account #101-755-50.760 Canton Sports Center– Operating Supplies. Motion carried unanimously.

Item G-3. Consideration of Repealing Chapter 10 Article II (Teen Clubs) and Article III (Amusement Devices and Arcades), Chapter 14 Article VI (Kennels) and VII Indoor Pet Boarding Facilities), and Chapter 46 Sec. 46-5 (Fortunetelling and Palmistry) of the Canton Code of Ordinances and Holding a First Reading of an Ordinance Amending Chapter 18, Sec. 18-1 to 18-800, Businesses.

Motion by Siegrist, supported by Slavens to introduce and hold the first reading of an ordinance repealing and replacing Chapter 10 Article II (Teen Clubs) and III (Amusement Devices and Arcades), Chapter 14 Article VI (Kennels) and VII Indoor Pet Boarding Facilities), Chapter 18 (Businesses), and Chapter 46 Sec. 46-5 (Fortunetelling and Palmistry) of the Canton Code of Ordinances. Motion carried unanimously.

Motion by Siegrist, supported by Slavens to table for a second reading, the consideration of said Ordinance Amendment for a meeting to be held on April 7, 2020.

Additional Public comment was held.

Adjourn: Motion by Siegrist, supported by Foster to adjourn. Motion carried unanimously.

Michael A. Siegrist, Clerk

Pat Williams, Supervisor

**CANTON COMMUNITY
REQUEST FOR BOARD ACTION**

MEETING DATE: 3-31-2020

AGENDA ITEM # G-1

<p><u>ITEM:</u> Consider Renewal of VMware Software Support Agreement</p>
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PRESENTER: Wendy Trumbull, Finance & Budget Director

INDIVIDUALS IN ATTENDANCE: None anticipated.

EXECUTIVE SUMMARY: IT Services is requesting permission to renew our software services and support agreement with VMware Inc which expires on April 28, 2020. The Township utilizes VMware ESX server software which provides the environment in which all Township business applications and file services operate. Maintaining access to support and timely updates is critical to the continuity of Township operations and services.

BACKGROUND: The ITS Division successfully uses server virtualization technologies and standardized on the solution provided by VMware. Virtualization technologies allows ITS to migrate multiple aging physical servers onto a single server making better use of processor, RAM memory and hard disk resources. Ongoing, the benefits of this technology have been the cost savings and increased capability to recover from server failures. Depending on any given server's targeted workload, average replacement server costs range \$10,500 - \$18,000. Having this environment allows IT Services to more quickly and cost effectively respond as departmental business applications and file storage needs increase over time, sometimes unexpectedly.

Currently, IT Services manages 53 virtual servers installed within this virtual environment which is supported by five (5) physical servers. All major Township Business applications operate within this virtualized environment. It is critical that IT Services maintain access to timely software, security and products updates along with access to 24x7x365 support, all provided by VMWare Inc.

IT is requesting permission to purchase a 3-year renewal agreement at a cost of \$26,232.84. In comparison, in 2017, the 3-year renewal was \$27,556.03.

STRATEGIC PLAN/GOALS: Efficiently utilize resources and maintain fiscal responsibility while still providing high levels of uptime to all Township Divisions.

ACTION REQUESTED: Approve the request to renew the Township's Maintenance and Support agreement with VMWare Inc. for a three-year period. A purchase order to Dell Computers, the owner of VMware will be made in the amount of \$26,232.84.

BUDGET IMPLICATIONS & ACCOUNT NUMBER: The renewal of this agreement was budgeted for in 2020. All required funding will be expensed from the ITS Division's 101.228.930_0015 Maintenance & Repair – Software Support account.

IMPLEMENTATION PLAN: This is a licensing & support renewal agreement only, there is no interruption of services to Township Departments.

DIRECTOR'S RECOMMENDATION: Approved

FINANCE AND BUDGET DIRECTOR'S RECOMMENDATION: Approval

SUPERVISOR'S RECOMMENDATION: Approval

MODEL RESOLUTION: I move to approve a purchase order in the amount not to exceed \$26,233 payable to Dell Computers for the renewal of software support and maintenance services for VMware Software Support covering a period of three (3) years.

ATTACHMENTS: Dell - VMware Support/Subscription Quote #:
US_QUOTE_3000057153401.1.pdf

**CANTON COMMUNITY
REQUEST FOR BOARD ACTION**

MEETING DATE: 3-31-2020

AGENDA ITEM # G-2

<p><u>ITEM:</u> Consider Renewal of Veeam Software Support Agreement</p>
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PRESENTER: Wendy Trumbull, Finance & Budget Director

INDIVIDUALS IN ATTENDANCE: None anticipated.

EXECUTIVE SUMMARY: IT Services is requesting permission to renew our software services and support agreement with Veeam Inc which expires on April 21, 2020. The Township utilizes Veeam software products to backup and protect the Township's virtual computing environment. Maintaining access to support and timely updates is critical to the continuity of Township operations and services.

BACKGROUND: IT Services needs to provide backup and restoration capabilities to protect the Township's virtual computing environment. Files, folders, entire applications are adversely affected at times through human mistakes, hardware failures or cyber-attack campaigns. The Township has not been immune to incidents of a Crypto Virus infection, each time tens of thousands of files were recovered due to the use of this backup solution.

Currently, IT Services manages 53 virtual servers installed within this virtual environment. This software allows IT to maintain high levels of protection for files, applications and all 53 server installations. It is critical that IT Services maintain access to timely software, security and products updates along with access to 24x7x365 support, all provided by Veeam. Inc.

IT is requesting permission to purchase a 3-year renewal agreement at a cost of \$24,826. In comparison, purchasing the same support over the next three (3) years annually would cost \$26,790. The price provided by the reselling vendor, CDW Government, has already been negotiated by The State of Michigan and is offered to the Township as part of that overall agreement.

STRATEGIC PLAN/GOALS: Efficiently utilize resources and maintain fiscal responsibility while still providing high levels of uptime to all Township Divisions.

ACTION REQUESTED: Approve the request to renew the Township's Maintenance and Support agreement with Veeam Inc. for a three-year period in the amount of \$24,826

BUDGET IMPLICATIONS & ACCOUNT NUMBER: The renewal of this agreement was budgeted for in 2020. All required funding will be expensed from the ITS Division's 101.228.930_0015 Maintenance & Repair – Software Support account.

IMPLEMENTATION PLAN: This is a licensing renewal agreement only, there is no interruption of services to Township Departments.

DIRECTOR'S RECOMMENDATION: Approve

FINANCE AND BUDGET DIRECTOR'S RECOMMENDATION: Approval

SUPERVISOR'S RECOMMENDATION: Approval

MODEL RESOLUTION: Approve a purchase order in the amount not to exceed \$24,826 payable to CDW Government. for a renewal of software support and maintenance services provided by Veeam Inc. covering a period of three (3) years.

ATTACHMENTS: CDW Government Quote LGXH445 Veeam 3Yr

**CANTON COMMUNITY
REQUEST FOR BOARD ACTION**

MEETING DATE: March 31, 2020

AGENDA ITEM #G-3

**ITEM: Consider the Emergency Purchase of an Uninterruptible Power Supply System
with Electrical Installation and an Associated Budget Amendment**

PRESENTER: Joshua C. Meier, Director of Public Safety

INDIVIDUALS IN ATTENDANCE: n/a

EXECUTIVE SUMMARY: On December 12, 2019, Public Safety was approved to begin an emergency purchase of an Uninterruptible Power Supply System after the dispatch console went down due to power failure. The department is now officially requesting to purchase a Three-Phase Reverse Transfer UPS System in the amount of \$51,002.41 from Eaton Corporation, which was ordered earlier in the year. This request also requires electrical service of installation, wiring, and seamless temporary generator access during cut-over which is quoted at not to exceed \$29,975 by Corby Energy Services, Inc.

A budget amendment to utilize 911 Fund Balance for this purchase is also being proposed in the amount of \$80,978.

BACKGROUND INFORMATION: When the dispatch console went down on December 12, 2019, Facilities Maintenance contacted Eaton Corporation and Corby Energy Services who immediately responded to the PSD Headquarters and began work to restore the dispatch center. (Eaton Corporation and Corby Energy had recently been approved to install a similar system in the Township's IT Department.) After receiving approval from the Township Supervisor and Finance Director, at an estimated total project amount of \$80,000, Facilities Maintenance and Public Safety began working with Eaton and Corby to identify the reason of the power failure and develop a plan/system that would ensure the dispatch console never lost power again. Since December, several unexpected details had to be resolved before the most efficient and cost-effective UPS System could be identified and housed to serve the department's needs now and into the future.

STRATEGIC PLAN/GOALS: n/a

ACTION REQUESTED: I move to waive the bidding process and approve the emergency purchase of a UPS System from Eaton Corporation in the amount of \$51,002.41, and electrical installation of the system by Corby Energy Services, Inc., in the amount not to exceed \$29,975. Additionally, approve a budget amendment to use 911 Fund Balance for this project expense.

BUDGET IMPLICATIONS & ACCOUNT NUMBER: Requesting an amendment to the 2020 911 Account as follows:

<i>Increase Revenues:</i>		
911 Fund Balance Appropriation	#261-000.695	\$60,778

<i>Increase Appropriations:</i>		
Capital Machinery & Equip.	#261-346-50.970.0030	\$80,978

<i>Decrease Appropriations:</i>		
Transfer to 911 Fund Balance	#261-346-50.999	\$20,200

IMPLEMENTATION PLAN: Due to a lengthy lead time, the UPS System was already ordered based on the emergency purchase approval status of the project. Upon completion of the UPS System, Corby Electrical Systems will work to set up wiring and panels for the installation as well as provide a seamless on-site generator while the dispatch console is being cut over to its new back-up system.

DIRECTOR'S RECOMMENDATION: Approve

FINANCE AND BUDGET DIRECTOR'S RECOMMENDATION: Approve

SUPERVISOR'S RECOMMENDATION:

MODEL RESOLUTION: I move to waive the bidding process and approve the emergency purchase of a UPS System from Eaton Corporation in the amount of \$51,002.41, and electrical installation of the system by Corby Energy Services, Inc., in the amount not to exceed \$29,975. (1 of 2)

Additionally, I move to approve the below listed amendment to the 2020 911 Budget: (2 of 2)

<i>Increase Revenues:</i>		
911 Fund Balance Appropriation	#261-000.695	\$60,778

<i>Increase Appropriations:</i>		
Capital Machinery & Equip.	#261-346-50.970.0030	\$80,978

<i>Decrease Appropriations:</i>		
Transfer to 911 Fund Balance	#261-346-50.999	\$20,200

ATTACHMENTS: Attachment A: Eaton Corporation quote
Attachment B: Corby Energy Services quote
Attachment C: Memo requesting emergency purchase

**CANTON COMMUNITY
REQUEST FOR BOARD ACTION**

MEETING DATE: March 31, 2020

AGENDA ITEM #G-4

ITEM: Consider Adoption of the Recommendation from Municipal Services and Finance and Budget Departments for the 2020 Water and Sewer Rates to Remain Unchanged from 2019

PRESENTER: Pat Williams, Township Supervisor
Jade Smith, Municipal Services Director
Wendy Trumbull, Finance & Budget Director

INDIVIDUALS IN ATTENDANCE: None anticipated.

EXECUTIVE SUMMARY: Annually the water and sewer rates are reviewed and a recommendation is made to update rates and adopt a change to the Water and Sewer Ordinance. In the unprecedented times of the COVID-19 pandemic the staff has reviewed the water and sewer rates and the current budget as projected. In these uncertain times and in the best interest of the community staff is requesting no changes to rates for 2020.

Staff will continue to monitor the water and sewer fund in the immediate and long term and if there is a need will bring back before the Board of Trustees for further consideration.

STRATEGIC PLAN/GOALS: Efficiently utilize resources and maintain fiscal responsibility.

ACTION REQUESTED: To approve the 2020 cost-of-service water and sewer rate study.

BUDGET IMPLICATIONS & ACCOUNT NUMBER: Revenues and expenditures are budgeted in the Water and Sewer Fund and will remain as budgeted.

IMPLEMENTATION PLAN: N/A

DIRECTOR'S RECOMMENDATION: N/A

FINANCE AND BUDGET DIRECTOR'S RECOMMENDATION: Approval

SUPERVISOR'S RECOMMENDATION: Approval

MODEL RESOLUTION: I move to approve that the 2020 Water and Sewer Rates remain the same as 2019.

ATTACHMENTS: None

**CANTON COMMUNITY
REQUEST FOR BOARD ACTION**

MEETING DATE: March 31, 2020

AGENDA ITEM # G-5

ITEM: CONSIDER APPROVAL OF AN EXEMPTION OF EMERGENCY RESPONDERS FROM THE PROVISIONS OF THE FAMILY FIRST CORONAVIRUS RESPONSE ACT (FFCRA).

PRESENTER: Pat Williams, Supervisor

INDIVIDUALS IN ATTENDANCE: None anticipated.

EXECUTIVE SUMMARY:

On March 18, 2020, the Director of Michigan Department of Labor and Economic Opportunity adopted an emergency rule to Michigan Workers' Compensation Law, which established that a first response employee be covered under workers' compensation if the employee is 1) Quarantined at the direction of the employer due to confirmed or suspected COVID-19 exposure. 2) Receives a COVID-19 diagnosis from a physician. 3) Receives a presumptive positive COVID-19 test 4) Receives a laboratory-confirmed COVID-19 diagnosis.

On April 1, 2020, the Families First Coronavirus Response Act (FFCRA) goes into effect. There are two new provisions within the FFCRA that could impact Canton Township. The first provision in the legislative package would include eighty (80) hours of paid sick leave in addition to any leave time currently provided. The second provision temporarily expands the Family Medical Leave Act and would provide up to an additional 10 weeks of paid leave for COVID-19 child care related issues (i.e. school or daycare closed). First responders can be exempt from the two new provisions of the FFCRA.

As a result of the Michigan emergency workers' compensation rule being adopted, it is my recommendation that we exempt all first responders from the provisions of the FFCRA outlined above. Canton will continue to provide Township sponsored and/or workers' compensation benefits for COVID-19 related exposures for all first responders. However, benefits provided to first responders will follow state mandate, be contractual or be at the discretion of the Township and not pursuant to the federal guidelines outlined in FFCRA.

STRATEGIC PLAN/GOALS: N/A

ACTION REQUESTED:

As a result of the emergency workers' compensation rule being adopted by the State of Michigan, it is my recommendation that we exempt first responders from both provisions of the FFCRA. The Township will continue to provide Township sponsored and/or worker's compensation benefits for COVID-19 related exposures. However, benefits provided to first responders related to COVID - 19 will follow state mandate, be contractual or be at the discretion of the Township and not pursuant to the federal guidelines outlined in FFCRA.

BUDGET IMPLICATIONS & ACCOUNT NUMBER: Employee wages will continue to be covered. As we do not know the magnitude of impact in overtime should one or more of the first responders contract COVID-19, the budgetary impact is unknown at this time

IMPLEMENTATION PLAN:

DIRECTOR'S RECOMMENDATION:

FINANCE AND BUDGET DIRECTOR'S RECOMMENDATION: Approval

SUPERVISOR'S RECOMMENDATION: Approval

MODEL RESOLUTIONS:

**STATE OF MICHIGAN
COUNTY OF WAYNE
CHARTER TOWNSHIP OF**

RESOLUTION OF CANTON TOWNSHIP TO EXEMPT FIRST RESPONDERS FROM

**EMERGENCY RESPONDERS EMERGENCY PAID SICK LEAVE
FAMILY MEDICAL LEAVE EXPANSION PROVISIONS OF
THE FAMILY FIRST CORONAVIRUS RESPONSE ACT (FFCRA)**

Whereas, the novel coronavirus (COVID-19) is a respiratory disease that can result in serious illness or death that can easily spread from person to person; and

Whereas, in response to the outbreak on January 31, 2020, the United States Department of Health and Human Services Secretary Alex Azar declared a Public health emergency; and

Whereas, on March 10, 2020, Governor Gretchen Whitmer declared a state of emergency across the State of Michigan pursuant to Executive Order No. 2020-4; and

Whereas, on March 13, 2020, President Donald Trump declared a national state of emergency due to the outbreak; and

Whereas, in response to the present public health crisis, the House of Representatives adopted House Resolution 6201 establishing the Emergency Family Medical Leave Expansion Act; and

Whereas, pursuant to the language in the statute which goes into effect on April 1, 2020, Section 3105, special rules for health care providers and emergency responders provides that employer of an employee who is a health care provider or an emergency responder may elect to exclude such employees from the application of this provision and the amendments made under Section 3102 of this Act; and

Whereas, additional protections have also been afforded to first responders because of the important and critical nature of their continued working and responding to duty during this emergency; and

Whereas, the public safety of the residents of Canton Township remains the critical concern at present and the necessity of acting in accordance with this special rule is in the best

interests of the residents of Canton Township.

NOW THEREFORE BE IT RESOLVED:

1. That the Township Board of Trustees of the Charter Township of Canton has determined that effective as of March 31, 2020 all emergency first responders will be exempted from the provisions of the Families First Coronavirus Response Act (FFCRA) include the Emergency Paid Sick Leave provision and the expanded Family and Medical Leave provision related to COVID – 19.

CERTIFICATION

I hereby certify that the foregoing is a true and complete copy of a Resolution adopted by the Board of Trustees of the Charter Township of Canton, County of Wayne, State of Michigan, at a regular meeting held on the 31st day of March, 2020 and that said meeting was conducted and public notice of said meeting was given pursuant to and in full compliance with the Open Meetings Act, being Act 267, Public Acts of Michigan, 1976, and that the minutes of said meeting were kept and will or have been made available as required by said Act.

Dated: March __, 2020.

ATTACHMENTS: